

JOB DESCRIPTION

TITLE: PHYSICIAN

RESPONSIBLE TO: Medical Director

JOB SUMMARY

The physician is responsible for providing direct patient care in the clinics and hospital.

The physician reports to the Medical Director on clinical issues and to the VFHC Executive Director on administrative issues. The physician should be able to work cooperatively and effectively with the Medical Director and other VFHC and Holy Rosary Medical Center personnel.

The physician must be licensable to practice medicine in the states of Idaho and Oregon. The physician should have a strong community health/public health orientation and be experienced in patient care management.

Physicians have clinical supervisory responsibilities for
Family Nurse Practitioners, Physician Assistants, and
Certified Nurse Midwives.

Physicians participate in the periodic management review of practice functions, e.g. reception, telephone triage, patient flow, outreach services, laboratory, follow-up missed appointments, referral tracking.

All physicians are expected to participate in the development of health risk management protocols and participate in quality assurance activities.

CLINICAL PRACTICE

- a. Clinical medicine, i.e., direct patient care.
- b. Adheres to the highest standards of medical ethics at all times;
- c. Maintains an active staff affiliation with Holy Rosary Medical Center.
- d. Becomes a member of the Malheur County and Snake River Medical Societies; represents the clinic in professional societies;

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- e. On a scheduled basis may be required to work at any satellite facility;
- f. ~~Productivity standards of the US Public Health Service expects a physician to minimally see 4200 patient encounters per year or in combination with a midlevel the team will see at least 6300 encounters per year. (At least 2100 encounters are expected of the midlevel but they often exceed this and assist in meeting the team goal.)~~
- g. Other duties as required.

QUALIFICATIONS

A. Education

1. Graduation from an accredited medical school.
2. Must have license to practice in Idaho and Oregon.

B. Training and Experience

1. Family Practice or other primary care specialty, Board certification or eligibility highly desirable.
2. Professional clinical experience in Family Practice.
3. Experience in the administrative aspects of a health care delivery system highly desirable.
4. Experience teaching residents and students highly desirable.

C. Knowledge

1. Authoritative knowledge of the principles, practice and techniques of Family Practice.
2. Good working knowledge of administrative practices and procedures, teaching methods, rules, regulations, policies and standards related to medical services.
3. Knowledge of techniques used to teach residents and students highly desirable.
4. Bilingual in Spanish and English highly desirable.

D. Interests

1. Interest in the research potentials inherent in Family Practice highly desirable.
2. Interest in the design and evaluation of an efficient health care system highly desirable.
3. Interest in working with medically underserved patient population.

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Physical Requirements:

1. Must be able to lift up to 25 lbs.
2. Continuous standing, walking, stooping, bending, kneeling.
3. Normal manual dexterity.
4. Correctable vision and hearing.
5. Must be able to read, write and speak clearly.

Salary: Commensurate with training and experience.

Benefits: See Personnel Policy and Procedure Manual.

PTO: See schedule in Personnel Policy and Procedure Manual.

CME: 10 days annual CME, \$2000.00 expenses.

JDPHYSIC

Revised: 5/97, 5/00

Reviewed: 12/00