

Dirne Health Centers, Coeur d'Alene, Idaho

Physician

LOCATION:

Dirne Health Centers

REPORTS TO:

CMO

STATUS:

1.0 FTE

FLSA Status:

Exempt/Salary

REVISION DATES:

02.11.10

SUMMARY:

The Dirne Health Centers physician provides high quality care in accordance with national guidelines to all Dirne Health Centers patients in a culturally competent manner. The Dirne Health Centers physician strives to provide care consistent with Dirne Health Centers' mission statement. The physician provides clinical support to all providers and staff on an as needed basis. The Dirne Health Centers physician is a strong leader who treats all staff with respect and supports teamwork and a positive work environment.

The Dirne Health Centers physician examines and treats members of family, regardless of age or sex; ensures proper injury care and disease prevention, diagnosis, treatment, and recovery; prescribes and administers medications, performs routine vaccinations, performs minor procedures and provides advice regarding personal health and hygiene; requests necessary tests and follow-up visits and refers patients to specialists, as necessary.

RISK MANAGEMENT:

0-1 medical professional liability claims with indemnity settlements in professional history.

MINIMUM QUALIFICATIONS:

Medical Degree or Doctor of Osteopathy Degree. Board Certified or Board Eligible in chosen specialty field. Active Idaho medical license, Controlled Substance License, and DEA License. BLS certification required.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

Familiar with standard concepts, practices, and procedures within primary care. Able to work independently, but also within a group, contributing to the efforts of the entire team. Able to effectively manage and direct medical staff support activities while providing quality medical care. Able to receive detailed information through oral communications; express or exchange ideas by verbal communications. Excellent written and verbal communications, listening, and social skills. Able to interact effectively with people of varied educational, socioeconomic and ethnic backgrounds, skill levels and value systems. A wide degree of creativity and latitude is expected. Relies on experience and judgment to plan and accomplish goals.

DUTIES AND RESPONSIBILITIES

1. Scheduled Primary care visits per agreed upon FTE status
2. Ability to see 15-20 patients per clinical day.
3. Maintenance of hospital privileges (active or associate) is recommended. Hospital care is provided primarily through agreement with another practice.
4. Maintains a program of comprehensive health for the family unit, to include preventive medicine, behavioral sciences, and community health.
5. Prepares and reviews medical histories and obtains data through interviews.
6. Examines patients, formulates differential diagnostic plans, defines and orders required diagnostic testing. Interprets examination findings and test results, and implements treatment plans.
7. Determines need for consultation and assists in medical care and treatment provided at the direction of other specialists.
8. Participates in surgical procedures according to training, volume standards, and demonstrated ability.
9. Provides supportive and definitive care to patients with serious medical and surgical conditions with appropriate consultation, based on documented and demonstrated proficiency.
10. Manages medical services for the health care of families.
11. Formulates plans and procedures for operating outpatient services directed toward health maintenance and ongoing health care of families by a physician who serves as their personal physician.
12. Promotes positive interpersonal relationships with fellow employees, physicians and patients.
13. Ensures confidentiality of patient information.
14. Has regular and predictable attendance.
15. Attends all monthly staff meetings and other meetings as requested.
16. Participates in QA/QI activities.

OTHER RESPONSIBILITIES:

Attends all staff meetings. Participates on QA or other committees to promote better practice within the health centers. Role models strong leadership skills and promotes teamwork. Follows all established clinical protocols and procedures. Actively supports decision making of the Senior Management team. Performs other duties as requested.

SAFETY:

Dirne Health Centers enforces a safety culture whereby all employees have the responsibility for continuously developing and maintaining a safe working environment. Each employee is responsible for completing all training requirements, participating in emergency response tasks as requested, and serving on safety committees and teams as requested. In addition, employees must accept the responsibility for maintaining the safety of themselves and others by adhering to all written and verbal instructions, promptly reporting and/or correcting all hazards or unsafe conditions, and providing feedback to supervisors and management on all safety issues.

PHYSICAL DEMANDS:

To extend hand(s) and arm(s) in any direction; pick, pinch, type or otherwise work primarily with accomplish tasks; raise objects from a lower to a higher position or move objects horizontally from position to position; apply pressure to an object with fingertips; sustain substantial movement of wrists; hands and/or fingertips. Exert up to 20 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, punch, pull, or otherwise move objects. Primary functions involve sitting, as well as stooping, kneeling, crouching, and reaching; walking, and standing for sustained periods of time. Work with frequent interruptions and to respond appropriately to unexpected situations.

PROCEDURE COMPLIANCE:

Employee must read and understand the general and specific operational, safety, and environmental requirements of all plans, procedures, and policies pertaining to this job.

WORKING CONDITIONS:

Office/patient environment. Work may be demanding and chaotic at times. Exposed to patient population that will present a variety of contagious diseases, physical injuries and emotional states of mind.

ACKNOWLEDGMENT:

I have received, read, and understand my job description. My signature below attests to the fact that I can perform the essential functions of the job with or without reasonable accommodation.

Employee Signature

Date

Employee Name – Please Print